

Our Savior's Lutheran Church Council
Special Congregational Meeting
Sunday, April 21, 2024 11:30 a.m.

1. **Call to Order** – 86 members were present. Noting a quorum, President Barb Hultin called the meeting to order at 11:34 a.m.
2. **Prayer** – President Barb Hultin led the congregation in prayer.
3. **New Business** –
 - a. Jason Siegert, chair of the call committee, moved that Our Savior's Lutheran church to extend a letter of call to Amanda Johnson as Education Pastor. Dan Christianson seconded.
 - b. Jason Siegert gave the following report: I would like to give a report from the call committee. First, we looked at our old site profiles then we talked about how Our Saviors has grown. We then updated the profile to include our growth over the years, which includes the community and our church. One comment by a call committee member was how we have become more inclusive in all walks of life. A very proud change. When we got the profile done, we sent it to the synod office and then we waited for a pastor's profile to be sent to us. We received Amanda Johnson's Pastor Profile. We studied it and came up with interview questions for her. We set the interview up and had approximately 2 questions per call member. The interview went very well, all the questions had very good responses to them. That is when the interview really started, and Amanda had questions and comments for us! We had a very nice discussion for about 45 minutes. In that time, I felt the Holy Spirit enter the room and gave a great calm and direction. One call member commented, did you hear Amanda not once did she ask what Our Saviors could do for her...but What Amanda could do for Our Saviors. What a cool Statement. It was at that time we the call committee knew we had the right person for the Education Pastor! We the call committee members, Rob Longthorn, Maggie Wilson, Nancy Brustad, Elane Laxdahl, Carrisa Olsen, Kate Onaes, Dave Nelson, and I, Jason Siegert, thank Our Savior's Church for this opportunity to serve in this capacity.
 - c. Ballots were distributed to members to be marked.
 - d. Results: Yes=86; No=0; Abstain=0
 - e. Motion carried to extend a letter of call to Amanda Johnson for the position of Education Pastor at Our Savior's Lutheran Church.
4. **Compensation Package** –
 - a. Jason Lovas moved to offer Amanda Johnson a compensation package of \$100,120. Betty Meyer seconded.
 - b. Jason Lovas walked through the detail of the compensation package.
 - c. Details of compensation package:
 1. Base Salary: \$48,000
 2. Housing Allowance: \$14,400

3. Social Security Allowance: \$4,774
4. Car Allowance: \$6,500
5. Continuing Education: \$1,200
6. Utilities/Phone: \$800
7. Professional/Community Activities: \$1,500
8. Benefits: \$23,746
9. Vacation: Five weeks, including five Sundays and paid federal holidays
10. Sabbatical: Three months of Sabbatical after five years of service
11. Sick leave: Twelve days of sick leave
12. Parental leave: Four-six weeks full salary and benefits
13. Continuing Education: Two weeks, including two Sundays (may accrue for three years)

d. All in favor, motion carried.

5. Budget Amendment:

a. Jason Lovas moved that we amend the Our Savior's Lutheran church budget for a total budget of \$419,814. Ryan Opdahl seconded.

b. All in favor, motion carried.

6. Barb Hultin led the congregation in a closing prayer.

7. Meeting adjourned at 11:51 a.m.

Respectfully Submitted,

Beth Christianson-Melby, Secretary, Our Savior's Lutheran Church